



## SUCCESS STORY

This 60+-year-old online auction house has embraced Fonolo's Voice Call-Backs to manage high call volumes and improve the agent experience. That's one reason for its longevity and global success.



### Customer

Ritchie Bros.  
Auctioneers

### Industry

Online auction house serving the construction, farm, forestry, mining and government surplus industries.

### Call Center Vitals

43

agents

33,000

customers served  
per month

Avaya

phone system

ROI

Improved

customer experience  
and agent experience

Decreased

average hold time  
from 4 minutes  
to 1 minute

## The Company

As the world's largest auctioneer of heavy equipment and trucks, Ritchie Bros. knows a thing or two about the importance of customer service. The international online auction house offers onsite and online platforms for buying and selling equipment used in the construction, farm, forestry, mining and government surplus industries, and facilitates popular truck auctions on a global level.

Their 'consignor-to-buyer' model helps them serve two audiences: consignors or resellers looking to sell their own used heavy equipment; and buyers leveraging the Ritchie Bros.' online auction platform to purchase the equipment they need.

The company has been helping people around the world buy and sell with confidence since 1958. Part of Ritchie Bros.' longevity and ongoing financial success is the precision of their internal processes and their ability to pivot to tech-enabled solutions that improve both the customer experience and the experiences of the agents serving them. That's why they chose Fonolo.

"After offering Fonolo's Call-Backs, our Agent Success Rate is now very high."

### DaRon Lawrence

Manager, Post-Sale Support and Customer Asset Management,  
Ritchie Bros.

“The number one thing we’re concerned about is answering the call and avoiding long wait times, which we have been able to do for our customers. By adding Fonolo, we give customers the option to receive a call-back, which has allowed us to improve the customer experience enormously.”

## DaRon Lawrence

Manager, Post-Sale Support and Customer Asset Management,  
Ritchie Bros.

## The Challenge

Operating with a team of 43 agents, Ritchie Bros.’ contact center serves over 33,000 customers per month. The call center team faces significant surges in in-bound calls and requests, especially during live auctions. Calls consistently spike on Thursdays, during their weekly featured auctions.

Over time, these weekly call volume spikes were increasing hold time, upping abandonment rates and lowering the call center’s answering percentage. They were also negatively impacting the overall agent experience, and most importantly, the experience of customers calling in.

DaRon Lawrence, Manager of Post-Sale Support and Customer Asset Management—a 6-year veteran at the company—has seen first-hand how implementing Fonolo’s Voice Call-Backs and the analytics-rich Fonolo Portal has helped resolve multiple challenges faced by the call center.

“The biggest challenge we faced was decreasing our extensive hold time of over 4 minutes, as well as reducing our high abandonment rates,” Lawrence says of the hurdles his team faced before implementing Fonolo’s solutions. “Our answering percentage of 86-87% was also much lower than we needed it to be.”

## The Solution

Lawrence’s team tapped a third-party research firm to aid in the software-hunting process, asking them to find ways the call center could optimize their processes and introduce software solutions to help the team meet their goals. “That’s how we found out about Fonolo,” Lawrence says.

### The Product: Voice Call-Backs and the Fonolo Portal

In April 2021, the Ritchie Bros.’ call center team implemented Fonolo Voice Call-Backs. In addition to helping manage high call volumes by offering customers a call-back as an alternative to waiting on hold, the solution promised to improve CX and operational efficiency in contact centers. That was enough for Ritchie Bros. to begin promoting the Fonolo offering to their customers.

### What are Voice Call-Backs?

Fonolo’s patented cloud-based technology gives customers dialling into your call center the option to ‘Press 1’ for a call-back. This prompts Fonolo to wait on hold, so your customer doesn’t have to, and facilitates a call-back from the agent when the customer reaches the top of the queue. Voice Call-Backs immediately improve the customer experience, smooth out call spikes, lower abandon rates and save on overhead telco costs.

DID YOU KNOW?



of customers prefer  
a call-back to  
waiting on hold

SOFTWAREADVICE

### What is the Fonolo Portal?

This cloud-based, data-powered dashboard gives you a complete breakdown of the journey every call-back makes passing through the Fonolo system. The safe and secure platform empowers call centers to manage the service independently, accessing real-time data, stats, and rich reports at any time.

### The Process: An Easy, Stress-Free Integration

Adding Fonolo's Voice Call-Backs to call center operations was easy, from agent training through implementation. Lawrence remembers working with the Fonolo success team and deploying the product as a helpful and quick experience.

"All of the meetings with our support specialist, Garon, were very hands-on. He answered all the detailed questions (and we had quite a few) from our highest-quality agents, and he did it quickly and thoroughly," says Lawrence.

### The People: Top-Notch, Timely Training

Once Fonolo's cloud-based solution was integrated into the Ritchie Bros.' existing call center infrastructure, the next step was training the agents. Learning to use the tool was easy, thanks to Fonolo's onboarding process and user-friendly platform. "We got nothing but high reviews from our team for Fonolo because the solution and the dashboard was very easy to learn and use," says Lawrence.

## The Results

WITHOUT CALL-BACKS (Before Fonolo)	WITH CALL-BACKS (After Fonolo)
Contact center swamped with calls during weekly auction periods	Call-backs enabled during peak periods eased agent stress level and the number of calls in queue
<b>Average Hold Time:</b> 4+ minutes	<b>Average Hold Time:</b> 1.1 minutes
<b>Answer Rate:</b> 86%	<b>Answer Rate:</b> 98%-100%

### Better Call Center Metrics

After nearly two years, Fonolo's Voice Call-Backs and its data-rich Portal have become core tools for the Ritchie Bros.' call center team, helping them to a) lift and maintain high Customer Satisfaction scores; b) improve key metrics like Answer Rate and Average Hold Time; and c) maintain high performance with the ability to check the health of the contact center daily, using Fonolo's Portal.



Make the Call  
Center Experience  
More **Enjoyable**



**Improved**  
Agent Success Rate

### Improved Agent Success Rate

Fonolo's call-back offering helped improve the call center's Agent Success Rate to nearly 100%. Using the Fonolo Portal, the entire team can see the positive impact of call-backs on Agent Success Rate in real time.

"The Fonolo Portal helps all of us track the immediate impact of call-backs on our agent success rate. Our supervisors and senior agent teams are tasked with using it every day to make sure everything is running smoothly," says Lawrence.

### Call-Backs are Better for (International) Business

Fonolo's Voice Call-Backs and the data rich Fonolo Portal help this global team manage operations across its various locations.

With agents spanning the USA and Canada, differing holiday schedules can mean varying numbers of agents at times. This can add pressure to the call center, especially during live sales and auctions when call volumes skew high. Strategically using call-backs during these moments has helped the contact center navigate competing international schedules and offer excellent customer service, even under pressure.

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### DaRon Lawrence

Manager, Post-Sale Support and Customer Asset Management,  
Ritchie Bros.




#### ABOUT FONOLO

Fonolo, the leader in cloud-based call-back solutions, empowers customers with an innovative alternative to waiting on hold. Fonolo's award-winning solutions are trusted by a growing list of call centers that aim to provide a superior customer experience. From Fortune 500 companies to SMBs, Fonolo is valued by customers for its scalability, expertise, and proven ROI.

Visit [fonolo.com](https://fonolo.com) to learn how your call center can reduce abandonment rates, smooth out call volume spikes, and lower costs.

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